

Tuberculosis (TB) Screening Recommendations for Employees and Volunteers

TB Screening is recommended upon initial hire or placement for all employees and volunteers. A volunteer is defined as one who expects to work 150 or more hours during the year.

Requirements for Contract Workers and Students

Supplying agencies or schools are responsible for pre-placement TB assessment and follow-up. This should be clarified with agencies or schools to confirm that individual contract workers and/or students have had their TB skin test and any additional assessment as needed to rule out TB disease prior to starting the placement.

The following assessment must be initiated upon hire or placement:

	Initial Assessment	Results – What to do next
Person with Unknown or undocumented TST	A 2-step TST is required	If both tests are negative annual TST is not recommended If either test is positive refer to *Person with a positive TST
Person with documented results of previous 1-step TST	If test was negative and done >12 months ago a 2-step TST is necessary If test was negative and done < 12 months ago one TST is required If test was positive see section *Person with a positive TST	If tests are negative annual TST is not recommended If either test is positive refer to *Person with a positive TST
Person with documented results of previous 2-step TST	If both tests were negative and done > 12 months ago a 1-step TST is necessary If both tests were negative and done < 12 months ago No further testing is recommended	If both tests are negative annual TST is not recommended If either test is positive refer to *Person with a positive TST

***Person with a positive TST**

<ul style="list-style-type: none"> Refer to Health Care Provider for a further assessment (symptom review and a chest x-ray are recommended to rule out active TB disease) Further skin testing is not recommended The person should be informed of the signs and symptoms of active TB disease <p>NOTE: Report any employee/volunteer with a new positive TST to the North Bay Parry Sound District Health Unit</p>	Person should not work until health care provider provides documentation that the person does not have infectious TB disease.
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Annual TB skin testing for employees and volunteers is not recommended.

Note: Persons with medical conditions that severely weaken the immune system may have a negative TST even though they have TB infection (LTBI).

Reference: Canadian Journal of Respiratory, Critical Care, and Sleep Medicine. (2022). Canadian Tuberculosis Standards, 8th edition. Retrieved from: https://cts-sct.ca/wp-content/uploads/2018/01/Canadian-Tuberculosis-Standards_7th-edition_Complete.pdf

“Recommendations for Employees and Volunteers” by Peel Public Health, February 14, 2013. Adapted with permission Peel Public Health.

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