

JOB POSTING #2023/025

POSITION:

Clinic Dentist(s) – Oral Health and Vision Screening Program – Management/Non-Union

HOURS OF WORK:

We are open and flexible to differing staffing models, including fee for clinical services, purchased service agreement, part-time and full-time staffing models.

EFFECTIVE:

As Soon As Possible

LOCATION:

Main Office – North Bay

POSITION SUMMARY:

Working as a member of an interdisciplinary team, the successful candidate will provide ongoing clinical dental care to socially and economically marginalized children and adults/seniors who have experienced challenges in accessing dental care. The dentist will provide care to eligible children, adolescents and adults/seniors at the North Bay Parry Sound District Health Unit dental clinics, that is consistent with the mission, vision, values, mandate, policies and standards of the Board of Health. This individual must be able to assess clients in a holistic manner, employing a broad understanding of the social determinants of health to identify additional supports required by clients. This position reports to the Program Manager of Oral Health and Vision Screening.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- Doctor of Dental Surgery Degree from a university recognized by the Royal College of Dental Surgeons of Ontario and eligible to practice clinical dentistry in Ontario
- Current member in good standing with the Royal College of Dental Surgeons of Ontario
- Current certification in Basic Life Support (HCP)
- Certification in nitrous oxide and oral sedation course approved by the Royal College of Dental Surgeons of Ontario
- Have initiated or completed a HB vaccination series or proof of immunity
- Knowledge of and competence in current clinical dentistry techniques and procedures, including the interpretation of client medical histories, diagnosis through visual examination and interpretation of radiographs, preventive and restorative dental care, oral surgery, periodontics and endodontics
- Knowledge of and competence in infection prevention and control measures as per the Royal College of Dental Surgeons of Ontario's Standards, Guidelines and Advisories
- Knowledge of publicly funded dental programs, including but not limited to; Healthy Smiles Ontario (HSO), Ontario Seniors Dental Care Program (OSDCP), Canada Dental Benefit, Ontario Disability Services Program (ODSP), Ontario Works (OW) and Non-Insured Health Benefits (NIHB)
- Knowledge or experience working with marginalized populations, with a strategic focus on those experiencing health inequities

- An understanding and ability to apply Federal, Provincial and Municipal legislation and regulations such as the Health Protection and Promotion Act, Freedom of Information and Protection of Privacy Act, Personal Health Information Protection Act (PHIPA), Child and Family Services Act, Occupational Health and Safety Act
- Ability to form partnerships and collaborate with Dentists and other care providers in the community to ensure accessibility of dental care and treatment for priority groups
- Excellent communication (verbal and written), negotiation and problem-solving skills
- Committed to providing exceptional client service
- Ability to handle sensitive issues diplomatically and confidentially in alignment with applicable legislation
- Experience working with electronic records management systems, including web-based client management tools and creation of outcome reports
- Demonstrated commitment to continuous learning and quality improvement
- Ability to manage medical emergencies as required
- Ability to provide dental care under general anesthesia in an operating room setting as required
- Ability to work independently and participate effectively in a multi-disciplinary team environment
- Ability to set priorities, complete work, and meet productivity targets and deadlines
- Ability to support and project values compatible with the organization
- Ability to wear personal protective equipment as required
- May be required to travel within North Bay Parry Sound District Health Unit's jurisdiction on occasion
- Demonstrated reliability and the ability to work flex hours as required

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit's immunization [policies](#). Please refer to the individual [policies](#) for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

CLOSING DATE:

Will remain open to applicants until position(s) are filled.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter, proof of education and a copy of registration with the Royal College of Dental Surgeons of Ontario that is required for this position to:

Wendy Moore, Human Resources Coordinator
Attention: Job Posting #2023/025
North Bay Parry Sound District Health Unit, 345 Oak Street, West, North Bay, ON P1B 2T2 or
Email: human.resources@healthunit.ca

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

Once posting is closed, please refer to website for status of job posting

The Health Unit is an Equal Opportunity Employer