

**NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT  
PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE OF THE BOARD OF HEALTH  
MINUTES – JUNE 24, 2020  
345 Oak Street West, Nipissing Room, North Bay, Ontario**

**PRESENT:**

**Nipissing District:**

Central Appointee	Dave Butti
Central Appointee	Nancy Jacko
Central Appointee	Stuart Kidd
Central Appointee	Scott Robertson ( <i>Chairperson</i> )
Central Appointee	Tanya Vrebosch
Eastern Appointee	Dean Backer
Western Appointee	Dan Roveda

**Parry Sound District:**

North Eastern Appointee	Blair Flowers
South Eastern Appointee	Marianne Stickland ( <i>Vice-Chairperson</i> )
Western Appointee	Don Brisbane
<b>Public Appointees:</b>	Mike Poeta

**ALSO IN ATTENDANCE:**

Medical Officer of Health/Executive Officer	Dr. Chirico
Executive Director, Human Resources	Josée Goulet
Master of Public Health Student	Dr. Zimbalatti

**REGRETS:**

**RECORDER:**

Management Administrative Assistant	Sheri Beaulieu
-------------------------------------	----------------

---

**1.0 CALL TO ORDER**

Due to the COVID-19 pandemic, the June 24, 2020, Personnel Policy, Employee and Labour Relations Committee meeting was held electronically, and live-streamed (audio only) to the public.

Scott Robertson, Chairperson for the Personnel Policy, Labour/Employee Relations Committee called the June 24, 2020, meeting to order at 5:00 p.m.

**2.0 APPROVAL OF THE AGENDA**

The following motion regarding the June 24, 2020, Personnel Policy, Labour/Employee Relations Committee agenda was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/06/  
\*Poeta/Jacko**

***Be It Resolved***, that the Personnel Policy, Employee and Labour Relations Committee agenda, dated June 24, 2020, be approved.

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Dean Backer	x		
Don Brisbane	x		
Dave Butti	x		
Blair Flowers	x		
Nancy Jacko	x		
Stuart Kidd	x		
Mike Poeta	x		
Scott Robertson	x		
Dan Roveda	x		
Marianne Stickland	x		
Tanya Vrebosch	x		

“Carried”

### **3.0 IN CAMERA**

#### **3.1 Labour Relations or Employee Negotiations**

An in camera session of the Personnel Policy, Employee and Labour Relations Committee was held. The following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/06/  
\*Kidd/Poeta**

***Be It Resolved***, that the Personnel Policy, Employee and Labour Relations Committee move in camera at 5:02 p.m. to discuss Agenda Item #3.1, Labour Relations or Employee Negotiations.

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Dean Backer	x		
Don Brisbane	x		
Dave Butti	x		
Blair Flowers	x		
Nancy Jacko	x		
Stuart Kidd	x		
Mike Poeta	x		
Scott Robertson	x		

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Dan Roveda	x		
Marianne Stickland	x		
Tanya Vrebosch	x		

*“Carried”*

Upon conclusion of the closed session the following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/06/03**  
**\*Kidd/Jacko**

***Be It Resolved***, that the Personnel Policy, Employee and Labour Relations Committee rise and report at 5:33 p.m.

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Dean Backer	x		
Don Brisbane	x		
Dave Butti	x		
Blair Flowers	x		
Nancy Jacko	x		
Stuart Kidd	x		
Mike Poeta			
Scott Robertson	x		
Dan Roveda	x		
Marianne Stickland	x		
Tanya Vrebosch	x		

*“Carried”*

Live streaming of the Personnel Policy, Employee and Labour Relations Committee meeting commenced at approximately 5:34 p.m.

A closed meeting was held to consider a matter concerning labour relations or employee negotiations. Direction was provided. There was no further action to report.

#### **4.0 CONFLICT OF INTEREST DECLARATION**

There were no conflicts of interest declared.

#### **5.0 APPROVAL OF PREVIOUS MINUTES**

##### **5.1 Personnel Policy, Employee and Labour Relations Committee Minutes – February 26, 2020**

The minutes from the February 26, 2020, Personnel Policy, Employee and Labour Relations Committee meeting were presented.

The following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/06/04**  
**\*Poeta/Kidd**

***Be It Resolved***, that the minutes from the Personnel Policy, Employee and Labour Relations Committee meeting held on February 26, 2020, be approved as amended.

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Dean Backer	x		
Don Brisbane	x		
Dave Butti	x		
Blair Flowers	x		
Nancy Jacko	x		
Stuart Kidd	x		
Mike Poeta	x		
Scott Robertson	x		
Dan Roveda	x		
Marianne Stickland	x		
Tanya Vrebosch	x		

“Carried”

**5.2 Personnel Policy, Employee and Labour Relations Committee In Camera Minutes – February 26, 2020**

The in camera minutes from the February 26, 2020, Personnel Policy, Employee and Labour Relations Committee meeting were presented.

The following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/06/05**  
**\*Jacko/Poeta**

***Be It Resolved***, that the in camera minutes from the Personnel Policy, Employee and Labour Relations Committee meeting held on February 26, 2020, be approved as presented.

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Dean Backer	x		
Don Brisbane	x		
Dave Butti	x		
Blair Flowers	x		

<b>Name:</b>	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Nancy Jacko	x		
Stuart Kidd	x		
Mike Poeta	x		
Scott Robertson	x		
Dan Roveda	x		
Marianne Stickland	x		
Tanya Vrebosch	x		

*“Carried”*

## **6.0 DATE OF NEXT MEETING**

Date: September 23, 2020  
Time: To be determined  
Location: To be determined

## **7.0 BUSINESS ARISING**

There were no agenda items under Business Arising.

## **8.0 NEW BUSINESS**

There were no agenda items under New Business.

## **9.0 ADJOURNMENT**

Having no further business, the Chairperson adjourned the Personnel Policy, Employee and Labour Relations Committee meeting at 5:40 p.m.

*Original Signed by Scott Robertson*

*2020/09/28*

Chairperson/Vice-Chairperson

Date (yyyy/mm/dd)

*Original Signed by Sheri Beaulieu*

*2020/09/23*

Sheri Beaulieu, Recorder

Date (yyyy/mm/dd)